

Curriculum Vitae

July 2019

Personal details

Name: Brian A. O'Shea **Address:** 1210, William James Hall, Department of Psychology, Harvard University
Telephone number: +1 6172300237 **Email addresses:** boshea@fas.harvard.edu / osheab1987@gmail.com
Profile: nocklab.fas.harvard.edu/people/brian-oshea-phd

Research Interests

Implicit Cognition; Suicide Prevention; Physiological Measurement; Pathogen Threat; Intergroup Relations; Evolutionary Psychology; Big Data; Online Experiments; Cross-Cultural Psychology.

Research Fellowships

Harvard University, University of Amsterdam and Oxford University; July 2018 - August 2021: Marie Skłodowska Curie Action Global Fellowship. **Supervisors/Mentors:** Professor Matthew Nock, Professor Mahzarin Banaji, Professor Reinout Wiers, and Professor Miles Hewstone.

University of Warwick; April 2017 - April 2018: Institute of Advanced Study, Early Career Fellowship.
Mentor: Professor Derrick Watson

Third Level Education

University of Warwick; Oct. 2013 - April 2017: PhD in Social and Experimental Psychology: Thesis title: Advancing the applicability of absolute implicit measures: Using the Simple Implicit Procedure (SIP) to measure responses to pathogen threats. (**Successful Ph.D. Thesis Defence: 11th of July 2017**)
Supervisors: Professor Gordon Brown and Professor Derrick Watson.

University of Warwick; Sept. 2014–June 2015. Postgraduate Award: Teaching and Learning in Higher Education.

London School of Economics and Political Science; 2011-2012: MSc in Social and Cultural Psychology (Merit). Thesis: Using the Implicit Relational Assessment Procedure to Measure Attitudes towards Capitalism and an Alternative Economic Model (Distinction). **Supervisor:** Dr. Alex Gillespie.

National University of Ireland, Galway and University of Ottawa; 2006 – 2010: First Class BA in Psychology (International). Thesis: Implicit and Explicit Attitudes towards Atheism and Religious Belief.
Supervisor: Dr. Ian Stewart.

Research Visits

Warwick Business School; May 2017 - March 2018: Research Assistant on the impact of Brexit on UK and Irish energy systems. **Supervisor:** Professor Michael Bradshaw.

New York University, University of Florida and Harvard University (self-created collaborations); September 2016 - December 2016: EPS, BPS, SPSSI, and EASP funded research visit to Project Implicit and the Jost Lab. **Mentors:** Dr. Kate Ratliff, Professor John Jost, and Professor Mahzarin Banaji.

University of Ghent (self-created collaboration); August 2015 - September 2015: BPS funded research visit to the Learning and Implicit Processes lab. **Mentor:** Professor Jan De Houwer.

Consultancy

Accenture: October 2017-April 2018: Scientific advisor as part of a TouchCast Studio's production to reduce unconscious biases in the workplace (<https://unbias.us/>).

Fellowships/Studentships/Scholarships

- Marie Skłodowska Curie Action Global Fellowship, Horizon 2020 (€242,930).
- Warwick's Institute of Advanced Studies Early Career Fellowship (£5,960 + £500 grant).
- Departmental PhD Studentship in Psychology from the University of Warwick (fees + £3,000 research grant + £13,200 pa; Total ~ £57,000).
- Kemmy Business School 4 Year Dean's Ph.D. Scholarship from the University of Limerick (choose not to take up) (fees + €16,000 pa; Total ~ €80,000).

Awards/Grants/Bursaries

- Harvard University's Postdoctoral Awards for Professional Development (\$750).
- European Association of Social Psychology (EASP) and the Swiss National Science Foundation Small Group Meeting Bursary (3 days of expenses covered, > €1,000)
- Psychology Postgraduate Affairs Group (PsyPAG) 2017 Rising Researcher Award (£100 + expenses covered to present at their annual conference).
- Honorable Mention at the ABTA Doctoral Researcher Awards 2017.
- Experimental Psychology Society (EPS) Study Visit Grant to visit Project Implicit (University of Harvard and University of Florida) and the Jost Lab (New York University) (£2,000).
- EASP travel grant to visit Project Implicit (€1,000).
- Research grant from The Society for the Psychological Study of Social Issues (SPSSI; \$1,000).
- Graduate Travel Grant from the Society for Personality and Social Psychology (SPSP) to present at their annual convention in San Diego (\$500).
- British Psychological Society (BPS) Postgraduate International Study Visit Grant (£600).
- Psychology Postgraduate Affairs Group (PSYPAG) Conference Bursary (£300).
- Economic and Social Research Council (ESRC) workshop bursary (£200).
- British Psychological Society (BPS) Postgraduate European Study Visit Grant (£400).
- Won the "Popular Choice Award" at Warwick's Postgraduate Researchers' Poster Showcase.
- Shortlisted for a Fulbright Scholarship.
- Grindley travel grant from the EPS (£500).
- Hilde Himmelweit Scholarship by the Social Psychology Institute at LSE (£2,000).
- Hold a European Volunteers' Service (EVS) Certificate.

Published or In-Press Peer-Reviewed Manuscripts

- **O'Shea, B. A.**, Watson, D. G., Brown, G. D. A., & Fincher, C. L. (in press) Infectious disease prevalence, not race exposure, predicts implicit and explicit racial prejudice across the USA. *Social Psychological and Personality Science*
- Conway, J. G., **O'Shea, B. A.**, Pogge, G., Redford, L., Klein, R. A., Ratliff, K. A. (in press). Can carelessness be captured? Assessing careless responding in attitudes toward novel stimuli. *Social Cognition*.
- **O'Shea, B. A.** (2018). Can Implicit Measures Contribute to a True Understanding of People's Attitudes and Stereotypes? *Exchanges: The Interdisciplinary Research Journal*, 5, 106-131.
- **O'Shea, B. A.**, Watson D. G., & Brown, G. D. A. (2016). Measuring Implicit Attitudes: A Positive Framing Bias Flaw in the Implicit Relational Assessment Procedure (IRAP). *Psychological Assessment*, 28, 158-170. (22 citations on Google Scholar)
- **O'Shea, B. A.** (2016). Parasites and their implications for social and cultural psychology. *PSYPAG Quarterly*, 99, 30-34.
- **O'Shea, B. A.** (2015). Capitalism versus a new economic model: Implicit and explicit attitudes of protesters and bankers. *Social Movement Studies*, 14, 311-330. (3 citations on Google Scholar)

Manuscripts Under Review

- **O'Shea, B. A.** (revise and resubmit). 'Glorious', 'Garbage': Positive adjectives and negative nouns elicit faster responding in valence judgment tasks.

Manuscripts in Preparation (all data collected and currently writing up)

- **O'Shea, B. A.**, Glenn, J. J., & Nock M. K. (in preparation) A desire to die, or a reduced desire to live? The underlying mechanisms of implicit suicidality.
- **O'Shea, B. A.**, & Calanchini, J. (in preparation). Moving beyond relative assessments of implicit biases.
- **O'Shea, B. A.** (in preparation). Are implicit racial biases overestimated? Word type, category Label, and trial length effects in the Implicit Association Test.
- Ratliff, K. A., Howell, J., Umansky, E., **O'Shea, B. A.**, Conway, J. G., Pogge, G., Redford, L., Deskins, T., Jiang, E., Vitiello, C., Zitely, H., & Smith, C. T. (in preparation). *The pervasiveness and correlates of implicit attitudes and stereotypes: Project Implicit Datasets Revisited*.
- **O'Shea, B. A.**, Brown, G. D. A., & Watson D. G., (in preparation). *The Simple Implicit Procedure (SIP): A new method of measuring implicit cognition*. (write up complete, but one more experiment is needed)
- **O'Shea, B. A.**, & Ratliff, K. A. (in preparation). *Practice effects in implicit measures*.
- **O'Shea, B. A.**, Bassi, R., Chan, L., & Watson D. G. (in preparation). *The Salience Detection Task (SDT): Measuring biases towards socially relevant stimuli*.

- **O’Shea, B. A.,** Brown, G. D. A., & Fincher, C. L. (in preparation). *Disease rates predict conservatism, traditionalism, social dominance but not social egalitarian views across the U.S. and the world.*

Invited Talks

- **O’Shea, B. A.** Watson D. G, & Brown, G. D. A (March, 2019). Response biases in implicit measures. Program for Anxiety, Cognition and Treatment (PACT) lab. University of Virginia, Charlottesville, USA.
- **O’Shea, B. A.** (March, 2019). The Marie Curie Fellowship and Implicit Measures. Horizon 2020 and Marie Skłodowska Curie Actions seminar. Harvard Medical School, Boston, USA.
- **O’Shea, B. A.,** Watson D. G, & Brown, G. D. A. (June, 2018). Methods of capturing implicit beliefs. Department of Psychology, Universiti Pendidikan Sultan Idris, Tanjong Malim, Malaysia.
- **O’Shea, B. A.,** Watson D. G, & Brown, G. D. A. (May, 2018). Affirming biases in measures of implicit attitudes. Department of Psychology. University of Western Australia, Perth, Australia.
- **O’Shea, B. A.** (February, 2018). Using the Simple Implicit Procedure in the clinical setting. Amsterdam Addiction, Development and Psychopathology (ADAPT) Lab, University of Amsterdam, Netherlands.
- **O’Shea, B. A.** (February, 2018). Improving employees’ health, wellbeing, and productivity. Engineering Psychology Department, Warwick Manufacturing Group, Coventry, UK.
- **O’Shea, B. A.,** Fincher, C. L., Watson D. G, & Brown, G. D. A. (January, 2018). Using multilevel modeling and big data to predict prejudice. The Bridges Program, University of Warwick, Coventry, UK.
- **O’Shea, B. A.** (December, 2017). Using evolutionary psychology to explain social psychological phenomena. Department of Psychology, University of Limerick, Ireland.
- **O’Shea, B. A.** (July, 2017). Rising Researcher Award Acceptance Presentation. PSYPAG Conference, Northumbria University, Newcastle, UK.
- **O’Shea, B. A.,** De Houwer, J., Watson D. G, & Brown, G. D. A. (November, 2016). Positivity biases in absolute implicit measures. Department of Psychology, University of Florida, Gainesville, USA.
- **O’Shea, B. A.,** Fincher, C. L., Watson D. G, & Brown, G. D. A. (October, 2016). How can diseases influence values and beliefs? Project Implicit, University of Florida, Gainesville, USA.
- **O’Shea, B. A.,** Fincher, C. L., Watson D. G, & Brown, G. D. A. (September, 2016). Parasites and system justification theory: What is the connection? John Jost’s Lab, New York University, USA.
- **O’Shea, B. A.,** De Houwer, J., Watson D. G, & Brown, G. D. A. (September, 2016). Advancing our understanding of absolute implicit measures. Mahzarin Banaji’s Lab, Harvard University, Cambridge, USA.
- **O’Shea, B. A.,** Fincher, C. L., Watson D. G, & Brown, G. D. A. (September, 2016). Parasite and their implication for traditionalism and social dominance orientation. Jim Sidanius’s Lab, Harvard University, Cambridge, USA.
- **O’Shea, B. A.** (May, 2016). Gender stereotyping: Can implicit measures explain the gender gap in science and maths? Minorities in Philosophy group. University of Warwick, Coventry, UK.
- **O’Shea, B. A.** (November, 2012). Implicit Economic System Justification. Psychology Department at the National University of Ireland, Maynooth.

Conference/Seminar Oral Presentations

- **O’Shea, B. A.,** Brown, G. D. A., & Watson D. G. (May, 2019). The Simple Implicit Procedure (SIP): A new method of measuring implicit cognition. Association for Psychological Science (APS) convention, Washington D.C., USA (Symposium Organizer & Chair).
- **O’Shea, B. A.,** Brown, G. D. A., & Watson D. G. (July, 2017). The Simple Implicit Procedure (SIP): A new method of measuring implicit cognition. PSYPAG Conference, Northumbria University, Newcastle, UK.
- **O’Shea, B. A.,** Fincher, C. L., Watson D. G, & Brown, G. D. A. (July, 2017). Conservatism, religion, and prejudice: Is parasite stress the ultimate cause? The 18th General Meeting of the EASP, Granada, Spain.
- **O’Shea, B. A.,** Watson D. G, & Brown, G. D. A. (May, 2015). Advancing the applicability of implicit measures. The Institute of Advanced Study, University of Warwick, Coventry, UK.
- Conway, J. G., **O’Shea, B. A.,** Pogge, G., Redford, L., Klein, R. A., Ratliff, K. A. (April, 2017). Participant Quality and Attitude Formation. Midwestern Psychological Association, Chicago, USA.
- **O’Shea, B. A.,** Brown, G. D. A., & Watson D. G. (January, 2017). Practice effect and response biases in implicit measures. Internal seminar given to the Psychology Department at the University of Warwick, Coventry, UK.
- **O’Shea, B. A.,** Brown, G. D. A., & Watson D. G. (December, 2016). Society, labels and indexes. Political Psychology lab at the University of Florida, Gainesville, US.
- **O’Shea, B. A.,** Bassi, R., Chan, L., Brown, G. D. A., & Watson D. G. (December, 2016). The Spatial Association Task (SAT): Does it measure salience or valence? Social Cognition lab at the University of Florida, Gainesville, US.
- **O’Shea, B. A.,** Fincher, C. L., Watson D. G, & Brown, G. D. A. (June, 2016). Can diseases make you prejudiced? Three Minute Thesis Finalist at the University of Warwick, Coventry, UK.

- **O’Shea, B. A.**, Fincher, C. L., Watson D. G, & Brown, G. D. A. (May, 2016) Infectious disease prevalence predicts conservatism and prejudice. Warwick’s Psychology Annual Postgraduate Research Day, Coventry, UK.
- **O’Shea, B. A.**, Fincher, C. L., Watson D. G, & Brown, G. D. A. (May, 2016). How to improve progressive values and intergroup harmony. 4th Interdisciplinary PG Conference at the University of Warwick, Coventry, UK.
- **O’Shea, B. A.**, Fincher, C. L., Watson D. G, & Brown, G. D. A. (January, 2016). Infectious Disease Prevalence Predicts Increased Implicit and Explicit Prejudice. Society for Personality and Social Psychology (SPSP) in San Diego, USA. (Only 13% accepted).
- **O’Shea, B. A.**, (March, 2014). Implicit Cognition and System Justification. Internal seminar was given to the Psychology Department at the University of Warwick, Coventry, UK.
- **O’Shea, B. A.**, (April, 2013). Implicit Cognition. Workshop conducted at the 27th European Federation Psychology Students’ Association congress in Turkey.

Poster Presentations

- **O’Shea, B. A.**, Watson D. G, & Brown, G. D. A., & Fincher, C. L. (2019). Infectious Disease Prevalence, Not Race Exposure, Predicts Implicit and Explicit Racial Prejudice Across the United States. Annual Postdoc Research Symposium, Harvard University, USA.
- **O’Shea, B. A.** (February, 2019). Word Type Response Biases in Implicit Measures. Society for Personality and Social Psychology (SPSP) convention, Portland, USA.
- **O’Shea, B. A.**, Fincher, C. L., Watson D. G, & Brown, G. D. A. (June, 2017). How parasites influence ostracism, social exclusion, and rejection. EASP small group meeting, University of Basel, Switzerland.
- **O’Shea, B. A.**, Fincher, C. L., Watson D. G, & Brown, G. D. A. (May, 2017). Right-wing ideology and prejudice are associated with disease prevalence. ABTA Doctoral Researcher Awards, University College London, UK.
- **O’Shea, B. A.**, Fincher, C. L., Watson D. G, & Brown, G. D. A. (June, 2016). How to develop progressive values and intergroup harmony. Behavioural Science PhD Research Exchange, Coventry, UK.
- **O’Shea, B. A.**, Fincher, C. L., Watson D. G, & Brown, G. D. A. (June, 2016). Deviating from the “norm” in society: Disease Prevalence Predicts Prejudice. Warwick’s Postgraduate Researchers’ Poster Showcase Competition, Coventry, UK.
- **O’Shea, B. A.**, Fincher, C. L., Watson D. G, & Brown, G. D. A. (May, 2016). Can Diseases make you more right-wing and prejudiced? Warwick’s Psychology Annual Postgraduate Research Day, Coventry, UK.
- **O’Shea, B. A.**, Fincher, C. L., Watson D. G, & Brown, G. D. A. (January, 2016). Deviating from the “norm” in society: Disease Prevalence Predicts Increased Prejudice. Society for Personality and Social Psychology (SPSP) convention, San Diego, USA.
- **O’Shea, B. A.**, Watson D. G, & Brown, G. D. A. (May, 2015). Developing a New Implicit Measure: The Simple Implicit Procedure (SIP). Warwick’s Psychology Annual Postgraduate Research Day, Coventry, UK.
- **O’Shea, B. A.**, Watson D. G, & Brown, G. D. A. (March, 2015). A Positive Framing Bias Flaw in the Implicit Relational Assessment Procedure (IRAP). International Convention of Psychological Science (ICPS), Amsterdam, Netherlands.
- **O’Shea, B. A.**, Watson D. G, & Brown, G. D. A. (February, 2015). A Positive Framing Bias: Methodological Flaws of the Implicit Relational Assessment Procedure (IRAP). Society for Personality and Social Psychology (SPSP) convention, Long Beach, USA.
- **O’Shea, B. A.**, Watson D. G, & Brown, G. D. A. (February, 2015). A Positive Framing Bias: Methodological Flaws of the Implicit Relational Assessment Procedure (IRAP). Attitudes pre-conference at SPSP, Long Beach, USA.
- **O’Shea, B. A.** (2014, June). Capitalism: Are Protesters and Bankers biased towards upholding it? Warwick’s Postgraduate Researchers’ Poster Showcase Competition, Coventry, UK. (Won popular choice award).
- **O’Shea, B. A.**, (2014, May) Capitalism: Are Protesters and Bankers biased towards upholding it? Warwick’s Psychology Annual Postgraduate Research Day, Coventry, UK.

Teaching/Administration Experience

2018-2019

- Supported a Research Assistant from the Nock lab.

2017-2018

- Senior Associate Tutor for 24 contact hours of the quantitative component of the Advanced Qualitative and Quantitative Analysis module (PS907) for M.Sc. and Ph.D. students. Developed and marked the assessment for two-thirds of the course.

- Guest Lecturer for the Topics in Psychology module (Psychology in the Real World: PS115).
- Continued mentoring a Ph.D. student working on implicit measures and self-harm.
- Personal tutor to 16 2nd year Psychology students.

2016-2017

- Sole organiser of the Annual Psychology Research Day at the University of Warwick.
- Assistant Project Supervisor to a final year undergraduate student who used the SIP.
- Continued mentoring a M.Phil. student working on implicit measures and self-harm. (Upgraded to Ph.D. Status).

2015-2016

- Led the seminars for two final year modules (Behavioural Change and Human Sexuality).
- Assistant Project Supervisor to two final year undergraduate students that used a spatial association task I designed.
- Mentored a new MPhil student working on implicit measures and self-harm.
- Mentored 40 First Year Psychology Students.

2014-2015

- Lead instructor for 85 hours of undergraduate courses.
- Designed a new individual difference lecture and practical assignment.
- Completed the Higher Education Postgraduate Teaching Award.
- Mentored two MSc. students; one is working in industry and the other secured funding for a Ph.D.

2013-2014

- I led and designed 4 Qualitative Research Methods classes.
- I was a tutor/demonstrator for over 50 hours of undergraduate research methods courses.
- I marked and provided feedback for 120 student assignments on three separate occasions.
- ASIST (Applied Suicide Intervention Skills Training) Certified.

Clinical Experience

October 2008- August 2009	Professor John Lyons, University of Ottawa/ Children's Hospital of Eastern Ontario (CHEO), Canada. Phone No. 1613-562-5800 ext. 8701	<u>Research Assistant:</u> Conducted data analysis and wrote up transcripts. Drafted a research paper on the DSM-V. Read case reports on autistic children and deciphered important information for a new scale.
October 2008- August 2009	William Ayotte Apple 211 Bronson Ave. Bronson Centre Ottawa, ON. K1R6H5 Canada. Phone No. 1613-238-1209	<u>Drop in Centre worker:</u> Listened and interacted with various psychiatrically ill members. Helped out with events and the general running of the centre. Helped individuals find housing and other tasks such as writing letters and computer literacy.
October 2009- April 2010	Oisin Scollard 2 Lipton Court, Temple Lane South, Temple Bar, Dublin 2 Phone No. 00353877971563	<u>Online Moderator:</u> For a new social support website called turn2me.org. Read posts online and removed any inappropriate comments. Talked to members and offered mutual support.
May 2010- December 2010	Dr. Caterina Vestito Area risorse umane, Consorzio Solidarietà Sociale, Via Dandolo, 18 – 47121, Forlì, Italy. Phone No. 0039054328383	<u>EVS Volunteer:</u> Psychological workshop supporter where I helped provide encouragement and guidance to persons with mental illness. Stimulated people to learn new working processes and improve their technical abilities. Organised and helped with leisure activities.

Statistical and IT skills

- Packages = SPSS, R, MatLab, SAS, JASP.
- Basic and advanced statistics = ANOVA, Regression, Bayesian, Multilevel Modelling, Mediation Analysis, Factor Analysis, etc.
- Lab programming = Blitzmax, E-Prime, PsychoPy.
- Online programming = JavaScript, JQuery, Project Implicit, Phazer, Qualtrics, Mturk, HTML5.

Ad-hoc Journal Reviewer

- Social Psychological and Personality Science, Applied Psychology: An International Review, Sex Roles: A Journal of Research, Social Movement Studies: Journal of Social, Cultural and Political Protest, International Journal of Psychology, Social Behavior and Personality: An International Journal, The Open Psychology Journal, Journal of Psychology and Behavioural Science, Psychological Record, Proceedings of the Royal Society B.

Grant Reviewer

- Austrian Science Fund (2018), Society for Personality and Social Psychology (SPSP) 2019 convention.

Scientific Memberships

- British Psychological Society (BPS), Association for Psychological Science (APS), European Association for Social Psychology (EASP), Psychological Society of Ireland (PSI), Society for the Psychological Study of Social Issues (SPSSI), Society for Personality and Social Psychology (SPSP), Experimental Psychological Society (EPS).

Referees

Professor Gordon Brown Position: Professor Affiliation: University of Warwick Email: G.D.A.Brown@warwick.ac.uk Phone No. +44 (0) 2476524672	Professor Matthew Nock Position: Clinical Professor Affiliation: Harvard University Email: nock@wjh.harvard.edu Phone No: +1 617-496-4484	Professor Derrick Watson Position: Professor Affiliation: University of Warwick Email: D.G.Watson@warwick.ac.uk Phone No. +44 (0) 2476522763
Dr. Alex Gillespie Position: Associate Professor Affiliation: London School of Economics Email: a.t.gillespie@lse.ac.uk Phone No. +44 (0) 2079557241	Dr. Kate Ratliff Position: Associate Professor Affiliation: University of Florida Email: ratliff@ufl.edu Phone No. +1 3522732155	Professor Mahzarin Banaji Position: Professor Affiliation: Harvard University Email: mahzarin_banaji@harvard.edu Phone No. +1 6173849203